



Office of the President

February 10, 2017

Daemen College
Students, Faculty and Staff

Dear Colleagues:

As I am sure you are aware, cities and college campuses throughout the nation are reporting increased incidents of racial intolerance.

While we all take pride in the fact that Daemen College is a safe and welcoming community, it would be naïve to believe that we are immune from occasionally experiencing some of the types of intolerance we are witnessing around us.

I want to remind everyone that Daemen College expects all members of our community to be respectful of all races, ethnicities, and orientations. We expect respectful discourse and discussion both in and out of the classroom, and we will not tolerate any incidents of hate, intolerance, or violence.

I encourage all members of the campus community to read and become familiar with the College's [non-discrimination policy](#) in its entirety.

If you witness or are a victim of any acts of violence or intolerance, please immediately contact Campus Safety at (716) 839-SAFE (7233) or complete an online [bias report form](#)