



Office of the President

May 12, 2020

Daemen College
Faculty and Staff

Dear Colleagues:

It has been a little over 4 years since we formed a Council for Diversity and Inclusion that combined other committees on campus into one advisory group for Daemen. That team of professionals has worked tirelessly over two, two-year terms not only to create a Strategic Diversity Plan, but also to bring great awareness to our diversity and inclusivity needs on campus, advocate for critical issues, and inspire some of our recent initiatives.

I very much appreciate their efforts, including their willingness to stay on for an additional two years past their initial appointments to complete the plan and lay the groundwork for the future. I would especially like to thank the committee co-chairs, Drs. Heike Peckruhn and Hamish Dalley, for their resolute dedication and commitment.

Since our recently created Center for Diversity and Inclusion will be using the CDI acronym, the committee will now be called the Inclusion and Diversity Council (IDC). We are now at a juncture where it makes sense to open up membership to others and bring additional ideas to this important committee. Under the direction of Dr. Ida Gibson and the Center for Diversity and Inclusion, the IDC will consist of 15 faculty and staff appointed to a two-year term with the charge of helping the Center in their outreach, planning, and support for making Daemen more inclusive. Dr. Gibson will serve as ex-

Equitable access to education is always of utmost importance at Daemen, but even more so during this uncertain time. We are seeking nominees to join IDC to help carry out our institutional commitment to collaboratively create policies that provide strategic solutions to the inclusion challenges we will continue to face.

Nominees must be a full-time faculty member before August 1, 2020 and can commit to monthly meetings for two years. Nominees sponsored by current IDC members will be given first consideration for appointment to the committee. You can nominate yourself or others using [this online form](#)

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Again, I would like to thank the current members of the council for their commitment to diversity and inclusion, and I look forward to all of the great work that the Center for Diversity and Inclusion and the Inclusion and Diversity Council will do together to continue to move Daemen forward.

Cordially,

Gary A. Olson
President